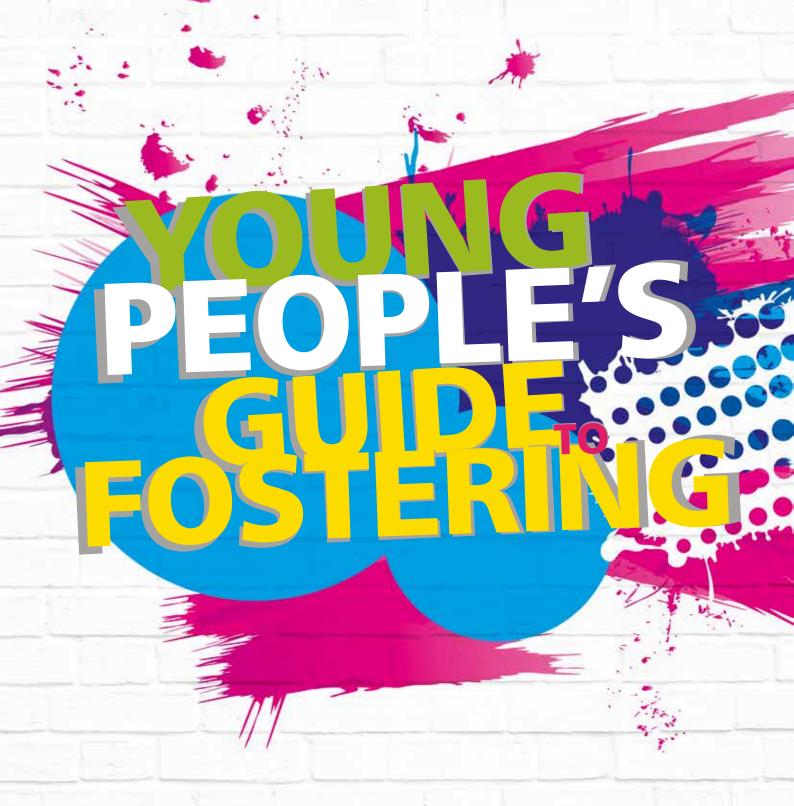


Building brighter futures



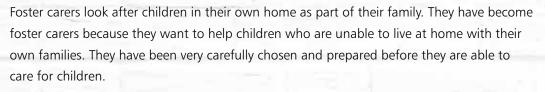


There is only one thing that everyone at Capstor and that is the passion and belief that we can be futures for young people and children in foster

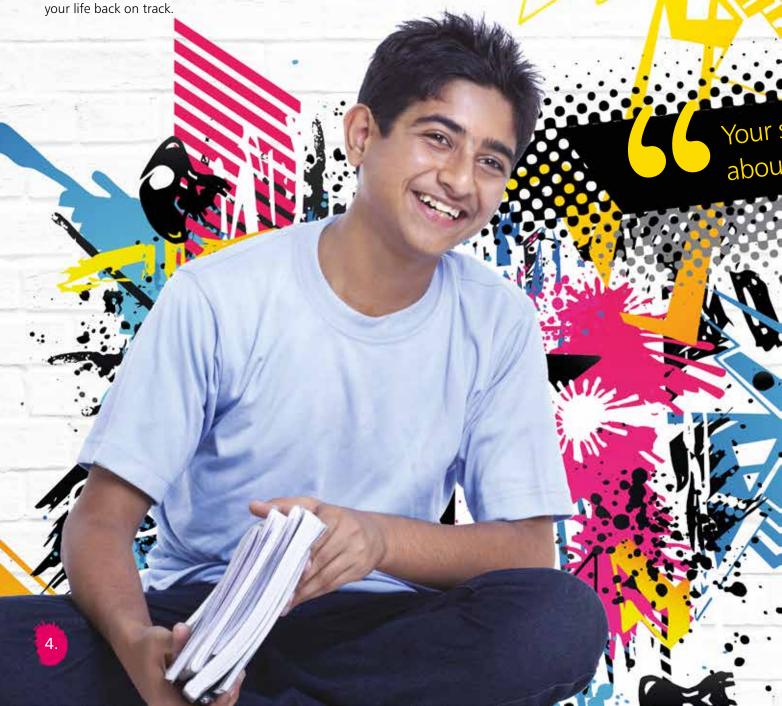




FOSTER CARERS



Each foster carer or fostering family is different. Some have one or two parents, some might have children of their own, or other foster children living with them. They may have pets or they might be good at certain things, which they can share with you. They all want to do their best to help you settle in and get your life back on track



YOUR SOCIAL WORKER

You will have your own social worker and their job is to know if you are safe and being looked after properly. They are there to help you and your family sort out any problems. They will get to know you, listen to you and will help you to say things to your family and your foster carers.

Your social worker will help to make a plan about where you live and what happens. You can ask your social worker any questions about living away from your family and what will happen next while you are in care.

Write down your social worker's number here:

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YOUR FOSTER CARER'S SOCIAL WORKER

Our Capstone foster carers have their own social worker. Their job is to offer our carers advice and support. This it to make sure that they can look after any children who are fostered by them, and help each young person to achieve the very best that they can.

The Capstone social worker will see you and, from time to time, will ask to speak to you on your own so that you can tell them what it is like living with your foster carer.

They will also ask if they can take a look at your bedroom, to make sure that where you are sleeping is clean, comfortable and safe.

Write down your foster carer's social worker number below:





Foster carers will try to make sure that you feel safe and comfortable living with them - they will:

- Keep you safe
- · Listen to you
- Provide healthy meals that you enjoy
- Give you a bedroom that is safe, clean and warm
- Help you to keep in touch and see your family if that is what has been planned
- Support you to go to school and help with homework
- Explain to you what their family rules are, so that you know
- Help you to follow your religion if you want to

WHAT DON'T CAPSTONE FOSTER CARERS DO?

Our foster carers will not:

- Treat you differently because you are a girl or boy, or because of your religion or race
- Stop you seeing your family when your social worker has said you can see them
- Smack or hit you
- · Lock you in a room
- Refuse to feed you at meals times
- Talk about you and your family to their friends





RECORDING

Foster carers are asked to keep a diary of the time that you are living with them. They will regularly write down the things that you have been doing and things that have happened to you. This might be things that have happened at school, things you've done, places you have visited or family and friends that you have seen. This information will be shared with other people involved in your life, like your social worker. Information is only ever shared with people who have a right to know about what is happening in your life.

You have a right to know what our carers have written about you. We like our carers to share what they are writing with you as they do it. You might want to agree a regular time with your carer to talk about it. You can ask your carer to add any comments you want to make to their notes which they will do, or even write things down together.

Anything your carer writes down about you will always be kept in a safe and secure place so no one else can see it. When you leave your foster carer any information is returned to your social worker.

You do have the right to see any information that your carer has written about you and if you would like to do this then you can either speak to your social worker or your foster carers social worker who can arrange for this to happen.

MEETINGS, MEETINGS!

There will be meetings to which you will be invited. They look at how everything is working out, and what else needs to happen to make sure you are being well looked after and supported. They are not reviews of YOU but about the arrangements for looking after you.

YOUR CARE PLAN OR PATHWAY PLAN

You will have a care plan, or if you are over 18 you will have a pathway plan. This is written by your social worker and is the plan for your future and covers all the important things like:

- How long you are going to be in foster care
- · Where you are going to live
- · How often you see your family and friends
- Your education and where you go to school
- Your health
- Things you like to do hobbies, interests and activities

PLACEMENT PLANNING MEETING

The Placement Planning meeting is held within the first few days of your moving in to live with your foster carers. This meeting will discuss the details and arrangements for you stay with your careis.

LOOKED AFTER CHILDREN'S REVIEW

This is your meeting and will take place within 4 weeks of your moving in with your carers, again when you have been living with your carers for 3 months and then every 6 months. These are reviews of the care plans that have been made for how you are going to be looked after.

These meetings are to look at how things have gone and to plan for the next few months. It is important that you are



INDEPENDENT REVIEWING OFFICERS - IROs

When you first come into care an Independent Reviewing Officer (IRO) must be appointed for you. It is the IRO's job to make sure that decisions taken are ones that are best for you, follow your care plan and respect your rights. Once appointed the IRO MUST speak in private with you before your review, unless this is inappropriate or you say that you do not want this to happen. When they meet you they should do this one to one so that you can talk freely. They will also check with other people – your social worker, parents/carers and others involved in your life whether you are OK and happy where you are living and with your care plans. This information will help the IRO to understand how things are for you.

IROs are also there to make sure that your review is run properly; that your views are listened to; and, that your best interests are protected. They will do this by first, chairing your review, second, by letting you have your own say in your review; and third, by following up to make sure that people actually do what they agreed to do. These are your reviews, and it is very important that you make sure that the IRO knows how you feel and what you would want to happen.

If you have brothers and/or sisters in care they too will have the same IRO as you do.

You should know who your IRO is and how to make contact with them. If you are unsure ask your social worker or your foster carer who can find this out for you and let you have their contact details. You should keep the same IRO for the whole time that you are in care.

Write down your IRO's number here: _

FOSTER CARERS ANNUAL REVIEW

All our foster carers have a meeting once a year when we look at how they have got on. We ask everyone to have their say which includes you and your social worker.

This is a chance for you to say what has been good about living with your carer, but also to tell us and them if you think there are things they could change or do better. No one knows everything and we want to learn so we can make things better.

PERSONAL EDUCATION

This is a meeting at school with your teacher, foster carer and social worker about how you are getting on in school.

ADVOCACY & INTERPRETERS

Some children may need the help of an interpreter or an advocate to take part in their review. This could be because they don't speak English very well, or they might want an advocate to speak up for them. Advocates can help if you don't feel confident that the adults around you are listening to your requests regarding your care. If you feel you need the help of an advocate please contact your social worker or talk to your foster carer so we can make this happen for you.

UNHAPPY ABOUT ANYTHING?

If you are unhappy or feel that something isn't right, you must speak to someone about this. It is important for us to hear about your concerns so that we can sort them out and ensure you are supported by your foster family. There are lots of people you can tell, your foster carer, your social worker, the Capstone social worker, a teacher or someone else you trust.



TELL US HOW WE'RE DOING

We really like to have your feedback on our services, good and not so good. It tells us what we are getting right and how we can make things better. You can let us know by calling **0800 012 4004** or email **talk@capstonefostercare.co.uk**

If you don't want to talk to us directly there are lots of other agencies you could contact who will help you to raise your concerns with us. These are listed in the following pages of this guide. They will always listen and help you.



WHO TO CONTACT

The Children's Commissioner for England

Promotes and protects children's rights in England

The Children's Commissioner is responsible for the rights of children who are in or leaving care, living away from home or receiving social care services. It is their job to make life better for all children and young people by making sure their rights are respected and realised and that their views are taken seriously. The Children's Commissioner has an Advice, Assistance and Representation service offering support to children and young people in care or leaving care. You can contact them using the details listed below by phone, email or writing.

Phone: 0800 528 0731

Email: advice.team@childrenscommissioner.gsi.gov.uk

Web: www.childrenscommissioner.gov.uk/

Children's Commissioner for England Sanctuary Buildings 20 Great Smith Street London

London SW1P 3BT



Makes sure Capstone does its job properly. If you don't think we are doing a good job or have concerns about what we do you can tell them by either emailing, phoning or writing to them. The helpline is open Monday to Friday from 8.00am to 6.00pm.

Phone: 0300 123 4666

Email: enquiries@ofsted.gov.uk

Website: www.gov.uk/government/organisations/ofsted

Ofsted

Piccadilly Gate Store Street

Manchester M1 2WD

ChildLine

ChildLine is a private and confidential service for children and young people up to the age of 19. You can contact a ChildLine counsellor about anything - no problem is too big or too small.

Phone: 0800 1111

Website: www.childline.org.uk











Get Connected

Free, confidential help for young people under 25

Get Connected is the UK's free, confidential and multi-issue helpline service for young people under 25 who need help, but don't know where to turn. They help young people find a path to a brighter future.

They can help children and young people no matter where they are in the UK and no matter what the issue. The service is available 365 days a year over the phone, via web chat, email or their free app.

Phone: 0808 808 4994

Email: www.getconnected.org.uk/email-us/

Website: http://www.getconnected.org.uk/

NYAS

NYAS is an advocacy helpline for children and young people in care. Their helpline is open from 9am to 8pm Monday to Friday, and 10am to 4pm on Saturday, excluding bank holidays.

You can contact them by:

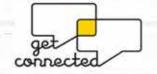
Letter: just address the envelope containing your letter to 'Freepost NYAS'

Chatroom: Via the NYAS website Monday to Friday from 9am to 5pm

Phone: 0808 808 1001 (please note that some mobile networks may charge the same

as a landline charge to connect to 0808 numbers)













Building brighter futures



Telephone: 0800 012 4004 | Email: talk@capstonefostercare.co.uk www.capstonefostercare.co.uk